Job Description

At Luma, we have the following core values.

- **CUSTOMER COMMITMENT:** We build relationships that make a positive difference in our client's and our lives.
- **INTEGRITY:** We deliver on our promises.
- **QUALITY:** What we do, we do well.
- **PASSION:** Committed in heart and mind.
- **TEAMWORK:** We can all do small things, but together we can do something wonderful.

Luma believes that when people learn, their lives improve and so does society. Everything we do is created with this mission in mind.

Our customers love us and we love them! We are looking for a PHP/MySQL Developer that holds the same values to join our growing team and who will love our customers as much as we do.

Job Type: This is a full-time remote position.

Minimum Requirements - Education & Experience

- Aligned with Luma culture. Supports and promotes each of Luma's core values with respect to its technology.
- Minimum of 5 years in development of PHP technology
- Bachelor in computer science or software related field required.

Job Description: We are scaling rapidly and need an organized, friendly, and driven PHP/MySQL Developer.

Ideal Characteristics

- High Drive
- Biased toward action
- Problem-Solver
- Process Oriented
- Truthful/Honest
- Creative
- Organized
- Detailed

- Good communicator / Personable

Core Duties

- Contribute to a fantastic team culture
- Follow SDLC processes to write code, merge requests, and deliver value iteratively
- Contribute to Luma's platform development and enhancement, focusing on a stellar customer/user experience
- Solve development problems creatively using coding best practices
- Identify opportunities to improve Luma technology
- Write and maintain custom scripting for customers
- Support creation of and edits to customer content in HTML/JS/CSS
- Perform system-wide edits to content as needed via SQL or PHP scripting
- Add/maintain APIs and integrations with third party platforms
- Document processes and procedures
- Support customer success team as needed.
- Other tasks as defined by the CTO

Primary Technical Skills

- PHP/MySQL
- HTML/CSS/JS products (no design needed)
- Docker/Containerization
- Git

Auxiliary Technical Skills:

- Ability to understand system/API/integration documentation from third-party vendors
- Bash or Python scripting

Non-technical skills

- Exceptional attention to detail
- Self-motivated and self-starter
- Consider yourself an important part of the team
- Ability to work and collaborate remotely
- Strong communication skills, written and verbal
- Impeccable with follow through and follow up!
- Flexible schedule and able to respond to emails/chats on nights and weekends, if needed during special circumstances

Working Conditions

- Work from home. This is 100% remote and virtual position.
- We have team members and clients on all time zones. This position is a full-time position.
- Frequent sitting. Will be at desk all day with break for lunch.
- Constantly perform desk-based computer tasks.
- Every day is unpredictable. No two days are alike. Must be able to quickly respond to IT requests quickly, often time taking the lead development for successful project completion.
- Must have a quiet work place in the home at a desk to complete work.
- Will have regular interaction with Luma team members through Slack.
- This role will report to the CTO.
- Being part of a small, growing team means this role has the potential to make a big impact with room to grow.

Physical Demands and Work Environment

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions. While performing the duties of this position, the employee is regularly required to talk or hear. The employee frequently is required to use hands or fingers, handle or feel objects, tools, or controls. The employee is occasionally required to stand; walk; sit; and reach with hands and arms. Specific vision abilities required by this position include close vision, distance vision, and the ability to adjust focus. The noise level in the work environment is usually low to moderate.

Note

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will

possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.