## Luma's Observation

Most gaming strategies award learners at the same rate and levels.

The learner that gets their training done within 24 hours



The learner that gets the training done at the last day of the quarter



## Lumafy Tip 32

Award learners for being engaged and completing work ahead of time.

The learner that gets their training done within 24 hours



The learner that gets the training done at the last day of the quarter

