## Luma's Observation

Rewards must be challenging to achieve and highly valued by the players.

The badges have little value alone. What is the meaning behind your badges?



Lumafy Tip 7 Determine what the badge stands for and create levels to earn them.

## What do your badges mean? Can you move up through levels?

**Safety Leader:** Drivers earn these badges and ultimately become mentors when they earn their learning leader badge.



Earn this top badge to become a driver mentor. You have to earn all previous badges.



This badge denotes 2 years without an accident.



You will earn this badge and a company jacket with 365 days accident free.



Complete 100% of Safety Training for all Quarters for a year with 100% score.



Complete 100% of Safety Training for a Quarter with 100% score.

