## Luma's Observation

Adult learners like to receive and give kudos!

## Who currently gives the kudos at your organization?

Instructor







Badges

Certificates

4500



**Points** 

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## **Lumafy Tip 5**

Provide opportunities for all learners to give kudos to other learners.

## Who could give the kudos at your organization?

Learner



Have learners submit via text or through a discussion board who demonstrated \_\_\_\_\_\_. [Fill in the blank.]

As an admin, you can go into Luma and manually award the points and let the learner know they were recognized by a peer for \_\_\_\_\_\_. [Fill in the blank.]

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